STEPS IN THE CALLING OF A PASTOR

1. The District Superintendent meets with the local church board to begin the process of calling a pastor. This shall include the following:

   a. Urging prayer as a necessary ingredient for determining God's will.

   b. Selection of an interim pastor. (The interim pastor will not be considered as a candidate for pastor.)

   c. Enabling the church board to develop a profile of the person that should serve as pastor.

   d. Considering the records of those persons who are to be considered potential nominees for the office of pastor.

2. The church board, under the direction of the District Superintendent, shall select a person as a possible nominee and arrangements will be made for a personal interview. The board will be expected to keep any names of potential pastors confidential, and it will be appreciated if the congregation honors this expectation.

3. Following the interview, the church board will meet in executive session to evaluate the information gained from the interview. Then a ballot vote shall be taken as to whether this person shall be nominated to the church membership. If at least a two-thirds majority of the board members vote affirmatively, and the District Superintendent approves, the name shall be presented to the church membership for formal voting.

4. In compliance with the requirements of the *Manual*, the meeting of the church membership for voting on a prospective pastor shall be announced in at least two preceding regular services.

5. Before voting, the congregation will have the opportunity to meet with the pastoral candidate in order to get acquainted.

6. In the church meeting, all active members (age 15 and above) will be entitled to vote. The call of the pastor requires a two-thirds favorable vote by ballot of the church members of voting age present and voting. There is no allowance for absentee voting.

7. When the call is extended to the minister under consideration, the minister shall communicate acceptance of the call no later than 15 days from the date of the church meeting voting that call.

Survey

Church family, please take part in this survey as we move forward with the calling of a new Pastor at the Waterford Church of the Nazarene. This is a short survey all are encouraged to partake in. Thank you.

1. What are the **THREE** most important characteristics we should seek in our next pastor?

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2. What should our next pastor know about our Church?

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3. Do you have any names you would recommend for consideration?

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Please return by December 27th to the designated location in the back hallway.